

## **B-BBEE VERIFICATION CERTIFICATE**

INDEPENDENT VERIFICATION OF COMPLIANCE WITH THE AMENDED BBBEE CODES OF GOOD PRACTICE

## IAN DICKIE AND COMPANY (PTY) LYD

40 HEWETT AVENUE, EPPING INDUSTRIA 2, CAPE TOWN		
REGISTRATION NUMBER	1962 / 004311 / 07	
VAT NUMBER	4020102168	
BBBEE CODE	AMENDED BBBEE CODE No. 42496 (31 MAY 2019)	
SCORECARD	GENERIC ENTERPRISE	
MEASUREMENT PERIOD	1 MARCH 2020 TO 28 FEBRUARY 2021	
BBBEE PROCUREMENT RECOGNITION PERCENTAGE	100 %	
VERIFICATION CERTIFICATE NUMBER	SGIANGE2021090801	

## **BBBEE STATUS: LEVEL FOUR (4) CONTRIBUTOR**

OWNERSHIP	12.63	BLACK OWNERSHIP	11.00 %
MANAGEMENT CONTROL	14.22	BLACK WOMEN OWNERSHIP	1.50 %
SKILLS DEVELOPMENT	13.99	BLACK NEW ENTRANTS	8.00 %
ENTERPRISE & SUPPLIER DEVELOPMENT	35.70	BLACK DESIGNATED GROUP	3.00 %
SOCIO-ECONOMIC DEVELOPMENT	5.00	BLACK YOUTH	3.00 %
TOTAL SCORE	81.54	BLACK PERSONS WITH A DISABILITY	0.00 %
MODIFIED FLOW-THOUGH APPLIED	NO	BLACK UNEMPLOYED PEOPLE	0.00 %
EXCLUSION PRINCIPLE APPLIED	NO	BLACK PEOPLE IN RURAL AREAS	0.00 %
PRIORITY ELEMENT DISCOUNT APPLIED	NO	BLACK MILITARY VETERANS	0.00 %
Y.E.S INITIATIVE ENHANCEMENT APPLIED	NO	EMPOWERING SUPPLIER	YES
Y.E.S TARGET AND 2.5% ABSORPTION	NO	DATE OF ISSUE	29 OCTOBER 2021
2 x Y.E.S TARGET AND 5% ABSORPTION	NO	DATE OF EXPIRY	28 OCTOBER 2022



TECHNICAL SIGNATORY: ANDILE TLHOAELE

The information on which this verification certificate is based has been tested for validity and accuracy and reflects an impartial and independent compliance assessment of the measured entity as determined in accordance with the Amended BBBEE Codes of Good Practice (2019)