

B-BBEE Verification Certificate

IAN DICKIE & COMPANY (PTY) LTD

Company Address: 40 Hewett Avenue, Epping Industria 2, 7460

Registration Number: 1962/004311/07

VAT Number: 4020102168

THE SCORE OBTAINED COMPRISES THE FOLLOWING:

Element	Score	Weighting
Ownership	12.74	25.00
Management Control	15.27	19.00
Skills Development	11.51	20.00
Enterprise & Supplier Development	31.50	42.00
Socio Economic Development	5.00	5.00
Total Points	76.02	111.00

B-BBEE CONTRIBUTOR STATUS LEVEL: LEVEL 5

B-BBEE PROCUREMENT RECOGNITION LEVEL: 80%

Scorecard/Sector	DTI (Revised Codes) Scorecard - Generic (Gazette No: 42496 and 36928)		
Financial Period Measured	01 Mar 2019 - 29 Feb 2020		
Discounting Principle applied	NO		
Modified Flow Through applied	NO		
Exclusion Principle applied	NO		
Empowering Supplier	YES		
Designated Group Supplier	NO	Designated Group Ownership	3.00%
Black New Entrant	11.00%	Black Disabled Ownership	0.00%
		Black Military Veterans Ownership	0.00%
Black Ownership	11.00%	Black Youth Ownership	3.00%
Black Women Ownership	1.76%	Black Unemployed Ownership	0.00%
		Black People Living in Rural Areas	0.00%
Participated in Y.E.S	NO	Achieved Y.E.S Target & 2.5% Absorption	NO
Y.E.S Enhancement Level	N/A	Achieved 1.5 x Y.E.S Target & 5% Absorption	NO
		Achieved 2 x Y.E.S Target & 5% Absorption	NO
Verification Number	TLVT9420-161020	Initial Issue Date:	16 October 2020
Technical Signatory	Marsha Arnold	Revision Date: (if applicable)	N/A
		Expiry Date:	15 October 2021



This certificate is valid for 12 months from the original date of issue